

C.N.A. Home Care Aide - Bilingual

Category: Certified Nursing Assistants

Facility: Central Clinical Office

Department: Central Clinical

Schedule: Full Time 40 hrs/week

Shift: Day Shift

Hours: 8am - 5pm

Job Details: Hospice of the Valley is a national leader in hospice care and has been serving the Phoenix metropolitan area since 1977. A mission-driven, not-for-profit organization, Hospice of the Valley employs compassionate, skilled professionals who are committed to excellence, enjoy teamwork and contribute daily to our mission and culture of caring. Team members experience a friendly, supportive atmosphere, leadership support, autonomy, flexibility and the privilege of doing meaningful, rewarding work.

Position Profile

The certified home care aide provides individualized quality care to patients (bathing, grooming and personal care) and develops personal connections that support both patient and family. Home care aides work under the supervision of a registered nurse and are part of an interdisciplinary home care team. Care delivery primarily takes place in the patient's home or in a facility where the patient receives care.

Responsibilities

- Develops and maintains therapeutic relationships.
- Provides accurate observation of patient needs.
- Provides quality personal care.
- Assures patient safety.
- Provides effective patient/family/caregiver teaching.
- Collaborates in providing patient care.
- Creates timely and accurate documentation.
- Utilizes resources effectively and efficiently.
- Adheres to scope of practice/HOV standards and facilitates continuously improved processes/services.
- Maintains and enhances professional skills.
- Adheres to high standards of personal and professional conduct.

Minimum Qualifications

- Current Arizona C.N.A. licensure in good standing.
- Excellent communication and interpersonal skills.
- Solution driven, creative and resourceful problem solving skills.
- Ability to manage time well and perform assigned duties with attention detail, accuracy and follow-through.
- Proficient computer skills.

Preferred Qualifications

- Bilingual
- Previous hospice experience.
- CHPNA certification.

Hospice of the Valley offers competitive salaries and excellent benefits that include medical, dental and vision plans, generous paid time off, a matching 401k, tuition assistance, an award winning wellness program and a host of employee recognition and rewards. Employees also receive comprehensive orientation, training and resources.

Hospice of the Valley is an equal employment opportunity employer. EOE/M/F/D/V